

## 7320 Public Employment Relations Board

The Public Employment Relations Board administers and enforces California public sector collective bargaining laws in an expert, fair, and consistent manner; promotes improved public sector employer-employee relations; and provides a timely and cost effective method through which employers, employee organizations, and employees can resolve their labor relations disputes.

### 3-YR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
11 Public Employment Relations	45.7	55.1	57.1	\$7,680	\$8,749	\$8,756
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>45.7</b>	<b>55.1</b>	<b>57.1</b>	<b>\$7,680</b>	<b>\$8,749</b>	<b>\$8,756</b>
<b>FUNDING</b>				<b>2012-13*</b>	<b>2013-14*</b>	<b>2014-15*</b>
0001 General Fund				\$7,580	\$8,563	\$8,570
0995 Reimbursements				100	186	186
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$7,680</b>	<b>\$8,749</b>	<b>\$8,756</b>

### LEGAL CITATIONS AND AUTHORITY

Food and Agricultural Code Section 57031; Government Code Sections 3500-3599, 3600-3616, 71600-71829, and 110000-110036; Labor Code Section 2686; and Public Utilities Code Sections 24501-125716.

### MAJOR PROGRAM CHANGES

- Increased Litigation Workload - The Governor's Budget includes a \$360,000 redirection of operating expense dollars to personal services to create four new positions to address increased workload due to new statutory requirements, existing workload due to a prior contract expiring, and support functions in two regional offices.

### DETAILED BUDGET ADJUSTMENTS

	2013-14*			2014-15*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Workload Budget Adjustments</b>						
<b>Workload Budget Change Proposals</b>						
• Increased Litigation Workload	\$-	\$-	2.0	\$-	\$-	4.0
<b>Totals, Workload Budget Change Proposals</b>	<b>\$-</b>	<b>\$-</b>	<b>2.0</b>	<b>\$-</b>	<b>\$-</b>	<b>4.0</b>
<b>Other Workload Budget Adjustments</b>						
• Employee Compensation Adjustments	\$105	\$-	-	\$112	\$-	-
• Retirement Rate Adjustment	32	-	-	32	-	-
<b>Totals, Other Workload Budget Adjustments</b>	<b>\$137</b>	<b>\$-</b>	<b>-</b>	<b>\$144</b>	<b>\$-</b>	<b>-</b>
<b>Totals, Workload Budget Adjustments</b>	<b>\$137</b>	<b>\$-</b>	<b>2.0</b>	<b>\$144</b>	<b>\$-</b>	<b>4.0</b>
<b>Totals, Budget Adjustments</b>	<b>\$137</b>	<b>\$-</b>	<b>2.0</b>	<b>\$144</b>	<b>\$-</b>	<b>4.0</b>

### PROGRAM DESCRIPTIONS

#### 11 - PUBLIC EMPLOYMENT RELATIONS

The Public Employment Relations Board administers and enforces California public sector collective bargaining laws, facilitates improved public sector employer-employee relations, and provides timely and cost effective alternatives for employers, employee organizations and employees to resolve labor relations disputes. The Board, through its Division of Mediation, assists in negotiations with parties in dispute when there is a threat of work stoppage.

### DETAILED EXPENDITURES BY PROGRAM

		2012-13*	2013-14*	2014-15*
	<b>PROGRAM REQUIREMENTS</b>			
11	<b>PUBLIC EMPLOYMENT RELATIONS</b>			
	<b>State Operations:</b>			

\* Dollars in thousands, except in Salary Range.

## 7320 Public Employment Relations Board - Continued

	2012-13*	2013-14*	2014-15*
0001 General Fund	\$7,580	\$8,563	\$8,570
0995 Reimbursements	100	186	186
<b>Totals, State Operations</b>	<b>\$7,680</b>	<b>\$8,749</b>	<b>\$8,756</b>
<b>TOTALS, EXPENDITURES</b>			
State Operations	7,680	8,749	8,756
<b>Totals, Expenditures</b>	<b>\$7,680</b>	<b>\$8,749</b>	<b>\$8,756</b>

### EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	45.7	53.1	53.1	\$4,003	\$4,562	\$4,640
Total Adjustments	-	2.0	4.0	-	205	335
<b>Net Totals, Salaries and Wages</b>	<b>45.7</b>	<b>55.1</b>	<b>57.1</b>	<b>\$4,003</b>	<b>\$4,767</b>	<b>\$4,975</b>
Staff Benefits	-	-	-	1,466	1,790	1,769
<b>Totals, Personal Services</b>	<b>45.7</b>	<b>55.1</b>	<b>57.1</b>	<b>\$5,469</b>	<b>\$6,557</b>	<b>\$6,744</b>
OPERATING EXPENSES AND EQUIPMENT				\$2,211	\$2,192	\$2,012
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$7,680</b>	<b>\$8,749</b>	<b>\$8,756</b>

### DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2012-13*	2013-14*	2014-15*
<b>0001 General Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$8,426	\$8,570
Allocation for employee compensation	-	105	-
Adjustment per Section 3.60	-	32	-
001 Budget Act appropriation (Renumbered from Item 8320-001-0001)	8,268	-	-
Allocation for employee compensation	28	-	-
Adjustment per Section 3.60	110	-	-
Adjustment per Section 3.90	-280	-	-
<b>Totals Available</b>	<b>\$8,126</b>	<b>\$8,563</b>	<b>\$8,570</b>
Unexpended balance, estimated savings	-546	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$7,580</b>	<b>\$8,563</b>	<b>\$8,570</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	\$100	\$186	\$186
<b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b>	<b>\$7,680</b>	<b>\$8,749</b>	<b>\$8,756</b>

### CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
Totals, Authorized Positions	45.7	53.1	53.1	\$4,003	\$4,562	\$4,640
Salary Adjustments	-	-	-	-	74	74
<b>Workload and Administrative Adjustments:</b>				<b>Salary Range</b>		
<b>Positions Established:</b>						
Administrative Law Judge	-	0.5	-	7,499-9,340	51	-
Attorney	-	0.5	-	5,638-7,023	38	-

\* Dollars in thousands, except in Salary Range.

**7320 Public Employment Relations Board - Continued**

	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
Legal Secretary	-	1.0	-	3,038-3,994	42	-
<b>Totals, Workload &amp; Admin Adjustments</b>	-	2.0	-	\$-	\$205	\$74
<b>Proposed New Positions:</b>						
Administrative Law Judge	-	-	1.0	7,499-9,340	-	101
Attorney	-	-	1.0	5,638-7,023	-	76
Legal Secretary	-	-	2.0	3,038-3,994	-	84
<b>Totals, Proposed New Positions</b>	-	-	4.0	\$-	\$-	\$261
<b>Total Adjustments</b>	-	2.0	4.0	\$-	\$205	\$335
<b>TOTALS, SALARIES AND WAGES</b>	45.7	55.1	57.1	\$4,003	\$4,767	\$4,975

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